

June 4, 2020

To Friends of The City Fund:

The senseless deaths of Breonna Taylor, Ahmaud Arbery, and George Floyd show the depth of racism in our country.

We want to be unequivocally clear that we believe Black lives matter. We know that our Black community and communities of color are hurting deeply. We see you.

At this moment, investing in Black and Latinx leaders feels even more critical. Leaders of color need more money to fight for equity in their communities.

We're seeding \$500,000 to a Community Action Fund that will support leaders of color who are alumni of our City Leadership Fellowship.

The fellows we work with are brilliant and with more money they can accomplish more good.

Since our inception two years ago, we've made progress in becoming an anti-racist organization. We are on track for our board and senior team to be majority Black and Latinx within a few years. We've also increased our investment in leaders of color.

We know we still have a ways to go and we are committed to getting there.

We will continue to listen to leaders of color in our community so that we can better fight racism. This is particularly true for those on the team who have not personally been harmed by racism.

We know that we will be judged by our deeds and not our words. We take inspiration from the leaders we support who are fighting against racism every day in cities across the country.

In solidarity,

Beverly Francis
Blair Mindak
Chris Barbic
Christopher King
David Harris
Elise Albert
Ethan Gray
Gabrielle Wyatt
Gary Borden
Jessica Pena
Kameelah Shaheed-Diallo
Ken Bubp

Kevin Huffman
Kevin Leslie
Kevin Shafer
Liset Rivera
Marcos Porras
Mariam Bouricius
Marlon Marshall
Neerav Kingsland
Noor Iqbal
Rashmi Narsana
Sherae Dinkins
Tyler Whitmire